

ALL INCLUSIVE RADIO, LLC - CODE OF CONDUCT

1. Introduction

At **ALL INCLUSIVE RADIO, LLC**, we are committed to fostering a diverse, respectful, and inclusive environment for our hosts, guests, listeners, and staff. This **Code of Conduct** outlines the standards expected from all individuals involved with our station, whether on-air, online, or behind the scenes.

2. Respect & Inclusion

- Treat everyone with respect, regardless of race, gender, sexual orientation, religion, disability, or background.
- Embrace open dialogue and diverse perspectives while maintaining a professional and respectful tone.
- Hate speech, discrimination, harassment, or bullying of any kind will not be tolerated.

3. Professionalism & Integrity

- Uphold journalistic integrity and accuracy in all content.
- Do not engage in deceptive, misleading, or false advertising.
- Refrain from spreading misinformation, conspiracy theories, or harmful content.
- On-air personalities and staff should present themselves professionally in both speech and behavior.

4. Responsible Broadcasting & Content

- Avoid explicit or offensive language unless within the appropriate programming guidelines (e.g., late-night uncensored shows).
- Clearly disclose when content contains mature themes and ensure proper audience advisories.
- Do not engage in defamatory remarks, personal attacks, or harmful rhetoric.
- Music, interviews, and discussions should align with **ALL INCLUSIVE RADIO's** mission of positivity, inclusion, and entertainment.

5. Social Media & Online Conduct

- When representing **ALL INCLUSIVE RADIO, LLC**, maintain professionalism on social media.
- Avoid inflammatory or controversial statements that could harm the station's reputation.
- Do not engage in online harassment, trolling, or cyberbullying.

6. Compliance with Laws & Regulations

- Follow all applicable **FCC** (if broadcasting in the U.S.) and digital streaming regulations.
- Respect copyright laws—only use licensed or royalty-free content unless permission is granted.
- Ensure sponsorships, endorsements, and advertisements comply with legal standards and are transparently disclosed.

7. Listener & Community Engagement

- Encourage constructive interactions with listeners and respond to feedback with professionalism.
- Foster a welcoming environment for all audience members.
- Do not engage in arguments, inflammatory debates, or disrespectful interactions with listeners.

8. Confidentiality & Station Policies

- Do not disclose confidential station information, contracts, or private discussions.
- Respect the privacy of guests, interviewees, and co-workers.
- Any conflicts of interest (such as financial gains from endorsements) should be disclosed to station management.

9. Substance Use & On-Air Behavior

- Avoid appearing on-air or engaging in station duties while under the influence of drugs or excessive alcohol.
- Controlled substances are strictly prohibited during work or broadcasts unless legally prescribed and used responsibly.

10. Violations & Consequences

- Any violations of this Code of Conduct may result in **warnings, suspension, or permanent removal** from station activities.
- Serious offenses, including harassment, discrimination, or illegal activity, may be reported to appropriate legal authorities.

11. Reporting Concerns

- If you witness or experience any violations of this policy, please report it confidentially to station management.
- All concerns will be addressed in a fair, prompt, and confidential manner.

Conclusion

ALL INCLUSIVE RADIO, LLC is dedicated to maintaining a welcoming, diverse, and professional environment. By following this Code of Conduct, we ensure that our station remains a positive space for **music, discussion, and connection.**

Signature

Name

Date

